



40/42 Friars Walk
Lewes
East Sussex
BN7 2XW

foi@secamb.nhs.uk

31st January 2017

Email:

Dear

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/17/01/06.

You requested the following information:

1. In the last three financial years, how many employees have made a complaint of discrimination against your Trust under the Equalities Act 2010? This also includes sexual harassment. Please break down by financial year for 2013-14, 2014-15, and 2015-16.

Two during the period 2014/2015.

2. How many of these individuals put forward a legal claim?

Two.

For each claim made, please state:

•Whether or not the individual was a frontline staff member (or other staff member)

One frontline, one other.

• The nature of the discrimination (e.g. sexual harassment, sex discrimination, disability discrimination, transgender discrimination etc.)

Both disability.

•Whether or not the claim went to tribunal (if applicable)

Yes.

•The outcome (if applicable) and the amount of compensation paid (if applicable)

We are unable to provide details on outcome and compensation as due to the numbers involved this could be potentially identifiable information.

3. In the last three years, how much money has been paid out following discrimination claims? This information is separate to the above, as it may refer to claims from previous years. Please provide this information broken down by the financial years above. I would be grateful if for each year, you could also list the amounts your trust has paid in legal fees for these cases, broken down by legal firm.

We are unable to provide this information as due to the numbers involved this could be potentially identifiable information.

I hope you find this information helpful.

If, for whatever reason you are unhappy with our response, you are entitled to pursue any dissatisfaction through our Complaints and PALS Team at:

South East Coast Ambulance Service NHS Foundation Trust
40-42 Friars Walk
Lewes
East Sussex
BN7 2XW
Email: complaintsandpals@secamb.nhs.uk

Should you remain unhappy with the outcome of any complaint, you may request a decision from the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If I can be of further assistance to you, please do not hesitate to contact me, quoting the above reference number.

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust